



D²C

DEDICATION
TO COMMUNITY

WHO WE ARE

Dedication to Community is a national nonprofit that educates and empowers communities. Through skills-building workshops, ongoing forums, and community events, we foster relationships and improve collective understanding to drive *healing, reconciliation, and unity*.

Our collaborations include:

- Diversity, Belonging, and Equity
- Law Enforcement Training
- Community Education and Forums
- Leadership





ONE COMMUNITY

PHILOSOPHY & APPROACH



We believe that community members and the law enforcement professionals who are sworn to serve them are a part of One Community and must view and exist together as one.



Our path to making that happen is to provide concrete steps and tools for bridging existing and potential future divides by connecting with each other in a deep and positive manner.



Through our “relationship first” approach, we encourage and drive agencies and community members to lead with listening, learning and understanding throughout their journey to becoming One Community.



WE WORK WITH YOU

MEANINGFUL ENGAGEMENT | MEASURED IMPACT



Our goal is for all participants to leave with a foundation and methods for building relationships that can be utilized everywhere. We drive our message home by focusing on the issues that mean the most to **you** and **your** communities.



Our journey to building those relationships is constructed on the foundation of our curriculum - Recipe for Reconciliation (R4R).



Through our curriculum, we build bridges between law enforcement and the community, as well as identify challenges that may be encountered as those bridges are being built.

ENGAGEMENT DATA

A DECADE OF IMPACT

41

Law Enforcement &
Government Agencies
Engaged

5,000+

Law Enforcement Officers Trained

41

Colleges, Universities, and High
Schools

4,000+

Students Engaged

144

Communities Impacted

50,000+

Lives Impacted

Directly & Indirectly

**SERVING IN THE
21ST CENTURY**

OUR GOAL

To break down barriers and build bridges between community members and law enforcement through **listening, learning, understanding** and the construction of **empathy** and **compassion**.



PROGRAM OVERVIEW

LISTEN | LEARN | UNDERSTAND

Our “Serving in the 21st Century” education sessions have evolved over the course of two decades by connecting officers and community members with one shared goal as their North Star: protecting life. During these sessions, law enforcement and community members engage in open, honest, raw, and often emotional conversations about the issues that are impacting them, and most importantly, they develop solutions that will be implemented.

KEY THEMES

- Recipe for Reconciliation (R4R)
- Words are Important
- Listen | Learn | Understand
- **Building Relationships**



PARTNERSHIP SNAPSHOT

D2C X THE MIAMI HEAT

THE GOLD STANDARD

COMMITMENT. COLLABORATION. **IMPACT.**

Since tipping off in 2020, our partnership with the Miami Heat has grown to astronomical heights. Through committed and relentless cross-collaboration, we have taken our collective work from a pilot program for 75 officers to an award-winning initiative that spans beyond the Miami city limits. Highlights include:

- 1,000+ officers engaged across Miami PD, Miami-Dade PD, Broward County Sheriff's Office
- 15+ different law enforcement departments have been or are being educated with a growing wait list
- Multiple South Florida high schools have participated in our courageous conversations working, alongside officers to find the solutions to the issues that divide us
- Nominated for ESPN Humanitarian of the Year Award
- Featured on "Matter of Fact With Soledad O'Brien"
- NBA Values of the Game Award was received by Michael McCullough and Steve Stowe from the Miami HEAT for the collaborative programming with D2C



D2C X MIAMI HEAT IMPACT DATA

Albert Guerra

Good evening fellas. I know it's late but I wanted to share this with you from a 28 year vet that sent me this text today after the session:

Please let the two speakers know that in my 28 years this is probably the best training I've attended. Definitely an A+ for you.

MMS
11:06 PM

Kim Varner

Wow.....thx for sharing Major. I feel like I just left church when I leave the sessions. I feel good all over.
Thank u for all u do and are doing to help us make this possible

MMS
11:08 PM

Albert Guerra

We're doing Gods will my brother. The last several sessions have been incredible. You guys are wonderful! Stay safe and have a good night.

MMS
11:23 PM

Kim Varner

Thanks Major

MMS
11:37 PM

97%

Rate Training Excellent (85%)
or Above Average (12%)

96%

Feel the training will positively
impact organizational culture

94%

Learned Strategies Ensuring
Alternatives to Using Force

92%

Rate our Lead and Senior
Instructors 'Excellent'

5. How would you rate this training overall? 5

6. I have a BETTER understanding of how the community residents perceive law enforcement.
Options: Better, The Same, Worse, N/A

Why do you feel this way? I FEEL WE HAVE BEEN GIVEN TOOLS AND BROADENED

7. I have a BETTER group of strategies for preventing confrontations with community residents.
Options: Better, The Same, Worse, N/A

Why do you feel this way? N/A I UNDERSTAND BETTER THAT ITS NOT ABOUT "ITS THE MAIN"

8. I have LEARNED useful strategies to help ensure alternatives to avoidable trauma, whenever possible.
Options: Learned, Not Learned

Why do you feel this way? N/A

9. I am MORE likely to take actions to avoid escalating confrontational situations.
Options: More, Less, Neither less nor more

Why do you feel this way? BECAUSE NOW I BETTER UNDERSTAND THAT IT'S "SIMPLE"

10. I believe this training will POSITIVELY impact the internal culture of our organization.
Options: Positively, negatively, neither positively nor negatively

Why do you feel this way? BECAUSE THE INFORMATION IS GENUINE.

11. How does this training compare to other relevant training you have experienced? FIRST TIME.
Options: Better, The Same, Worse, First one

Why do you feel this way? N/A.

12. What is the best thing about the program?
Options: Instructors, Use of Personal Story, Breakout Sessions, Community Involvement All of the Above

13. Please give one suggestion on how we may improve the program.
I BELIEVE THIS TRAINING COULD BE AT LEAST 16 HRS.

14. Do you have any additional comments about the program? DEFINITELY NOT WHAT I THOUGHT I
I HONESTLY THOUGHT THIS TRAINING WAS GOING TO BE ALL
HAVE RACIAL INEQUALITIES AND ALL ABOUT RACE AND CURRENT
ISSUES. I'M GLAD I CAME, DEFINITELY A TRAINING EVERYONE SHOULD
COME TO.

THIS CLASS IS DEFINITELY A CLASS THAT SHOULD
BE PROMOTED IT TEACHES YOU TO BE A HUMAN.
NOT ABOUT RACE IT'S ABOUT BEING A GOOD
PERSON AND MAKING THE WORLD A BETTER
PEACE.

GREAT CLASS!!!

THANK YOU FOR GIVING ME THIS
DIFFERENT VISION AND PERSPECTIVE.

THE ECONOMICS

4-Hour Sessions

(2 sessions per day)

Cost per officer - \$400

Up to 25 officers and 15 community members per session

(Up to a total of 50 officers and 30 community members per day)

Investment per day: \$20,000

There is no fee for community attendees.

6-Hour Sessions

(1 session per day)

Cost per officer - \$600

Up to 25 officers and 15 community members per session

Investment per day: \$15,000

There is no fee for community attendees.

Recommended
for maximum
impact

8-Hour Sessions

(1 session per day)

Cost per officer - \$800

Up to 25 officers and 15 community members per session

Investment per day: \$20,000

There is no fee for community attendees.

Pricing is inclusive of all D2C travel costs. We do recommend that arrangements be made for refreshments and snacks for 4-hour sessions and a meal for 6-to-8-hour sessions.

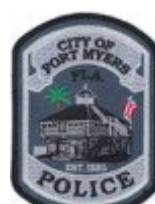
Pilot programs are scheduled for 75 to 150 officers.

APPENDIX

A FEW OF OUR PARTNERS



THE UNITED STATES ATTORNEY'S OFFICE
DISTRICT of DELAWARE

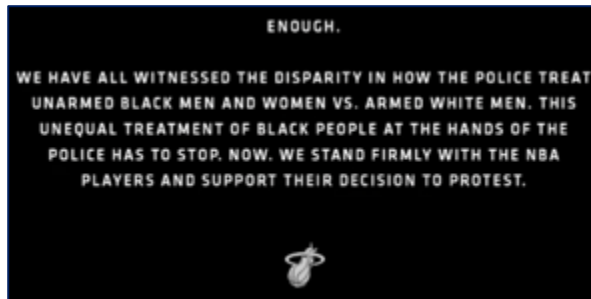




MIAMI POLICE CHIEF OF POLICE LETTER OF RECOMMENDATION



ABC NEWS ARTICLE



HEAT PARTNERSHIP HYPE VIDEO



"I GOT YOUR BACK"



MATTER OF FACT, WITH SOLEDAD O'BRIEN



D2C MEDIA COVERAGE

LET'S COLLABORATE

www.DedicationtoCommunity.org

info@dedicationtocommunity.org

704.926.6580



@DedicationToCommunity



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@Dedication2Comm



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[Youtube.com/user/Dedication2Community](https://www.youtube.com/user/Dedication2Community)



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